



Lecturer/Senior Lecturer

Politics and International Relations

Job Description

POSITION OVERVIEW

Location	:	Bloomsbury, London
Term	:	Full-time (38 hours per week); permanent
Salary	:	£40,000 to £45,000 per annum (commensurate with qualifications and experience)
Start	:	1 st July to 1 st August 2019
Benefits	:	Generous benefits package including 25 days holiday allowance (excl. Bank holidays), group life assurance, group income protection, pension schemes and private healthcare (optional)

Application Deadline: Midnight, 6th May 2019

The Role

New College of the Humanities wishes to appoint a full-time Lecturer for the Faculty of Politics & International Relations with effect from 1st July or a date otherwise agreed, but no later than 1st August 2019.

The Faculty wishes to attract an outstanding scholar and lecturer in his or her field. Successful applicants will be able to demonstrate evidence of potential for publishing research of excellence and international standing. The position includes access to a research grant and eligibility for a term's research leave in the 9th term. In addition, candidates should have the ability and willingness to contribute to the intellectual and scholarly life of the faculty and to the College more generally.

We welcome applications from political scientists with research specialisms in political theory, democratization and the politics of development. Applications with additional geographic specialisms on India, the Middle East and/or another region in the global south are strongly welcomed.

The successful candidates will demonstrate the ability to teach the following courses/areas through lectures, seminars, and/or tutorials:

Core courses:

- Old Powers, New Powers, Imperialism, Colonialism and the Modern State (level 5)
- Political Ideologies (Level 5)
- Societies in Transition (Level 5)
- Global Politics (Level 7)

We encourage applications from those with recently completed PhDs, as well as those with established careers. Alternatively, applicants should have normally submitted their PhD thesis (or equivalent) prior to taking up the appointment.

About the College

Founded in 2012, with the aim of providing the highest quality of education in the humanities and social sciences, New College of the Humanities has established itself as a prestigious, university-level college based in the heart of cultural and intellectual London. Small by design, the College offers a unique and broad liberal arts-inspired curriculum with highly personalised teaching, including the gold standard one-to-one tutorial system. The College is currently going through an exciting period of growth, part of which is having recently become part of Northeastern University's global network.

The College follows a trimester system, the teaching dates can be found here and more information on the politics degree can be found here.

Additional Information

Enquiries

Informal enquiries may be made to Dr Diana Bozhilova, Head of Faculty for Politics & International Relations, by email diana.bozhilova@nchlondon.ac.uk. However, all applications must be made in accordance with the application process specified.

Benefits

As an employer, we offer a range of benefits, including:

- Private pension scheme
- Private medical scheme
- Life Assurance
- Long-term illness scheme
- 25 days holiday entitlement
- Optional salary exchange tax benefits (pension)

NCH is committed to providing equal opportunities in an environment that both reflects and creates a rich interaction of people, disciplines and ideas.

Application Process

Applications should be made via **this link** by midnight, 6th of May 2019. Please reference your application "PL0419". Participation in the equal opportunities section is encouraged, but voluntary.

Applications must include a covering letter of no more than two pages that highlights teaching specialisms, experience, and, where applicable, innovation in teaching; a record of current and proposed research, including a list of publications; and a curriculum vitae.

Candidates who have been shortlisted will be notified by 15th May 2019. Interviews will be held in the week commencing 20th May 2019.

References will be required at a later stage for those applicants shortlisted for interview. Those shortlisted will be required to attend an interview in person which will include a prepared teaching demonstration.

Applications are welcome from all sections of the community and will be judged on merit alone. Candidates must be able to demonstrate their eligibility to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006. **The College may be able to provide Tier 2 Sponsorship for this appointment.**

JOB DESCRIPTION

Job title	Lecturer
Job family	Teaching and Research
To conduct research with a high potential for national/international impact and profile; undertake teaching at undergraduate and postgraduate level; supervise postgraduate research students; and undertake management and administrative duties commensurate with the role	
Main duties and responsibilities	
The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities, and the balance between the elements in the role, may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the Faculty or College.	
1	Teaching
	Design, plan and implement effective and inclusive teaching and supporting learning activities
	Teach across a range of courses or within a subject area using appropriate teaching, learning support and assessment methods and technologies

	Assess the work and progress of students and provide them with constructive feedback
	Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback
	Develop ideas for improving the learning environment, teaching and/or assessment and feedback methods
	Engage in professional development in relation to teaching, learning and assessment, including the use of an evidence-informed approach, which utilises the outcomes of research and scholarship, to enhance practice
	Contribute to outreach and/or Widening Participation activity within the Faculty or College
2	Research
	Establish own area of independent research as appropriate to the work of the Faculty, ensuring a commitment to the highest standards of ethics and integrity in research
	Participate in collaborative research projects as appropriate to the discipline
	Write papers and submit for publication in leading research journals and/or leading national/international conference proceedings or other outputs as appropriate to the discipline
	Present research at national/international conferences and/or at other appropriate events
	Engage effectively in non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, involving a range of partnerships with external organisations
3	Management and administration
	Undertake internal roles of responsibility e.g. contribute to committees and working parties, act as Admissions Tutor
	Advise and support colleagues with less experience and advise on academic and personal development
	Participate in internal initiatives/events to the benefit of the College e.g. open days, outreach activities
	Act as supervisor for the work of others, e.g. research teams or projects

Person Specification

Criteria	Essential	Desirable
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Qualifications		
<ul style="list-style-type: none"> • PhD2 or equivalent in relevant discipline • Membership of professional body/bodies • Higher education teaching qualification or professional recognition e.g. PGCert, FHEA or equivalent 	X	X X
Experience/Knowledge		
<ul style="list-style-type: none"> • Substantial experience in relevant research field • An emerging track record in research in relevant subject commensurate with stage of career • Demonstrates depth and breadth of understanding of subject matters at a complex conceptual level • Experience of teaching at UG/PG level 	X X X	X
Skills		
<ul style="list-style-type: none"> • Excellent written and verbal communication skills including presentation skills • Excellent interpersonal skills, communication style and team working • A creative research vision for development, implementation and delivery of successful research projects • Excellent organisational and administrative skills • Ability to form positive working relationships within the College, community, business and other partners 	X X X X X	
Attributes		
<ul style="list-style-type: none"> • Commitment to excellence in research and teaching and to providing the highest quality experience for students • Commitment to working within professional and ethical codes of conduct 	X X	

2 Includes PhD that is pending - evidence will be require