



## JOB DESCRIPTIONS

<b>Job title</b>	Lecturer in International Politics
<b>Job family</b>	Teaching and Research
<b>Job purpose</b>	
To conduct research with a high potential for national/international impact and profile; undertake teaching at undergraduate and postgraduate level; supervise undergraduate and postgraduate students; and undertake management and administrative duties commensurate with the role.	
<b>Main duties and responsibilities</b>	
The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities, and the balance between the elements in the role, may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the Faculty or College.	
<b>1</b>	<b>Teaching</b>
	Design, plan and implement effective and inclusive teaching and supporting learning activities
	Teach across a range of courses or within a subject area using appropriate teaching, learning support and assessment methods and technologies
	Assess the work and progress of students and provide them with constructive feedback
	Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback
	Develop ideas for improving the learning environment, teaching and/or assessment and feedback methods
	Engage in professional development in relation to teaching, learning and assessment, including the use of an evidence-informed approach, which utilises the outcomes of research and scholarship, to enhance practice
	Contribute to outreach and/or Widening Participation activity within the Faculty or College
<b>2</b>	<b>Research</b>



	Establish own area of independent research as appropriate to the work of the Faculty, ensuring a commitment to the highest standards of ethics and integrity in research
	Participate in collaborative research projects as appropriate to the discipline
	Write papers and submit for publication in leading research journals and/or leading national/international conference proceedings or other outputs as appropriate to the discipline
	Present research at national/international conferences and/or at other appropriate events
	Engage effectively in non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, involving a range of partnerships with external organisations
<b>3</b>	<b>Management and administration</b>
	Undertake internal roles of responsibility e.g. contribute to committees and working parties, act as Admissions Tutor
	Advise and support colleagues with less experience and advise on academic and personal development
	Participate in internal initiatives/events to the benefit of the College e.g. open days, outreach activities, student focused events
	Act as supervisor for the work of others, e.g. research teams or projects

### Person Specification

Criteria	Essential	Desirable
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>• PhD<sup>2</sup> or equivalent in relevant discipline</li> <li>• Membership of professional body/bodies</li> <li>• Higher education teaching qualification or professional recognition e.g. PGCert, FHEA or equivalent</li> </ul>	X	X X
<b>Experience/Knowledge</b>		



<ul style="list-style-type: none"><li>• Substantial experience in relevant research field</li><li>• An emerging track record in research in relevant subject commensurate with stage of career</li><li>• Demonstrates depth and breadth of understanding of subject matters at a complex conceptual level</li><li>• Experience of teaching at UG/PG level</li></ul>	X  X X	X
<b>Skills</b>		
<ul style="list-style-type: none"><li>• Excellent written and verbal communication skills including presentation skills</li><li>• Excellent interpersonal skills, communication style and team working</li><li>• A creative research vision for development, implementation and delivery of successful teaching/research projects</li><li>• Excellent organisational and administrative skills</li><li>• Ability to form positive working relationships within the College, community, business and other partners</li></ul>	X X X X X	
<b>Attributes</b>		
<ul style="list-style-type: none"><li>• Commitment to excellence in research and teaching and to providing the highest quality experience for students</li><li>• Commitment to working within professional and ethical codes of conduct</li></ul>	X  X	

<sup>2</sup> Includes PhD that is pending - evidence will be required